



The Masterful Change Agent

Fall 2006

San Francisco Bay Area

The Masterful Change Agent is a 2 1/2 day advanced seminar for strategizers, drivers and facilitators of change. Business leaders and organizational advisors with prior change experience will benefit the most from this program.

In this seminar you will learn:

- How to read your environment with precision and insight so that you make more informed decisions about your actions.
- How your prior experiences, values, beliefs and actions impact the role you play in managing yourself and supporting others through transformative change.
- New concepts and approaches to change that build on what you already know so that you can get the most out of the methodologies you are already using.
- How to build sustainability into your overall strategies and plans so the change you want to see actually manifests itself and takes hold.
- To clarify your principles and ethics associated with individual and organizational change so that you can act more consciously within clearly understood boundaries.

Length:

2 1/2 Days

Day 1 & 2 8:30am—5:00pm

Day 3 8:30am—1:00pm

Tuition:

\$950.00

Includes materials, lunch, beverages and snacks.

To Register:

Call

925.820.5845

Email

registrar@authenticconnections.com

The Masterful Change Agent topical overview

Day One AM

HOW YOU SEE THE ORGANIZATION

- Perceptual Gateways: What we see and what we miss.
- Cultural Filters and Systemic Biases.
- Expanding your Perceptual Power.

Day One PM

HOW YOU SEE YOURSELF IN THE ORGANIZATION

- Two Organizational Realities
- Your Power, Blind-spots and Hot Buttons.
- Smart Intuition: Trusting from within.

Day Two AM

3 ORGANIZATIONAL LENSES:

New concepts for understanding change.

- Individual / Organizational Mindset
- Individual and Organizational Energy Flow.
- Optimizing Readiness

Day Two PM

HIGHLY EFFECTIVE CHANGE STRATEGIES

- The Organization and the Practitioner
- A new look at Stakeholders
- Key Factors for Implementation

Day Three AM

CHANGE IN ACTION: A Clinic for Change Agents

- Solving real-time challenges of participant's on-going change initiatives.

*The Masterful Change Agent will teach you how to
"be the change you want to see in the world."*

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